

**Gender Audit Report Summary
2020-2021**

Prepared by

**Women Development Cell,
Seth Kesarimal Porwal College of Arts & Science & Commerce,
Kamptee, Nagpur**

PREFACE

“Gender equality is more than a goal in itself. It is a precondition for meeting the challenge of reducing poverty, promoting sustainable development and building good governance”
Kofi Annan

Gender equality is needed to prevent violence against women and girls. It's essential for economic prosperity. Societies that value women and men as equal are safer and healthier. Gender equality is a human right. Everyone benefits from gender equality.

Gender Equality is a universal issue, and discussions on women's liberation and her rights are at the forefront of many worldwide formal and informal campaigns. As the awareness of gender issues increases, women instinctively take action against women's oppression and exploitation. Gender awareness allows women to move beyond other conventional gender stereotypes and rigid gender role definitions. The gender audit was conducted to identify ways to make college campus safer for women. The audit process involved choosing the sites to be audited, selecting the participants, orientation to the participants, preparing the checklist and the walk –about, writing down the findings and sharing the results with the Principal of the college for implementation of the recommendations.

Convener

Dr. Renu A. Tiwari

Members

Dr. I. V. Saha
Dr. Ragini Chahande
Dr. N. R. Ambade
Dr. Jayshree Thaware

Seth Kesarimal Porwal College of Arts & Science & Commerce, Kamptee

Gender Policy

- There shall not be any kind of discrimination on the basis of Gender
- The institution shall provide equal opportunity for all genders
- Freedom for all genders to express of free and fair opinion
- There must be an accessible, active, unbiased and confidential grievance redressal cell
- The institute shall arrange effective measures for the safety and security of all gender

Objectives of Gender Audit

The Gender Audit has the following objectives:

- To find out the areas where gender inequality exists and the factors behind it
- To establish good gender balance in decision-making processes in all areas of the college activities.
- To suggest measures for bridging the gender gap.
- To promote gender equality in every aspect of college community.
- To see the work and aptitude for prevention of sexual harassment at the college

Introduction

Seth Kesarimal Porwal College of Arts & Science & Commerce, Kamptee is one of the best colleges in Nagpur Region since 1965. Its mission is to provide quality education to all by means of hard work, dedication and devotion. The Gender Audit is an attempt to study whether the college follows government rules, policies and actions formulated for up-gradation of women in society. The Gender Audit tries to assess the impact of its current and proposed policies on gender equality.

Gender Audit Team analyzed the operating environment and context of Seth Kesarimal Porwal College of Arts, Science & Commerce, Kamptee. From the analysis, the team understood that the college is operating in an environment where everyone has access to a full range of opportunities to achieve the social, psychological and physical benefits that come from participating and leading in sports and physical activity. It does not necessarily mean making the same programs and facilities available to both males and females. Gender equity requires that girls and women be provided with a full range of activity and program choices that meet their needs, interests and experiences. Therefore, some activities may be the same as those offered to boys and men, some may be altered, and some may be altogether different. The college always concentrates on students' qualitative performance along with their overall personality development. Observing the gender equality, the girls are provided with various facilities and special attentions. The NCC unit concentrates in developing comradeship, discipline, leadership, secular outlook and spirit of adventure in the girls. The NSS has separate lady officer for girls. The unit always motivates girls for their social responsibilities. Special study room, waiting room is provided for the girls. They are also given self-defense training.

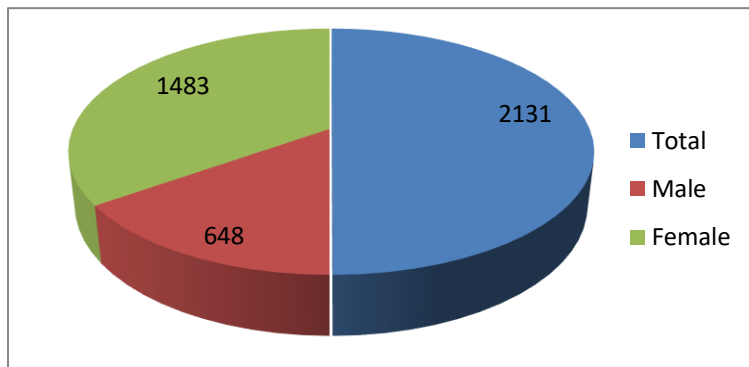
The lectures of eminent personalities are held on various topics to develop their personalities. Internal Complaints Committee is formed in the college. This Committee arranges lectures of Lawyers, social workers to create awareness among the girl students about their privileges and duties.

In the field of Cultural Activities and Sports, girls have achieved grand success. Their participation in Youth Festival and various competitions has brought name and fame to both to college and to themselves.

Data Analysis

Table 1: Gender wise Details of Total Students in the College

S.No	Year	Total	Male	Female	%M	%F
1	2020-21	2131	648	1483	30.4	69.59



The table shows classification of male and female strength of students of the college. Percentage of Female students is more than Male student.

Table: 2 Gender wise Details of Total Students in Arts

S.No	Year	Total	Male	Female	%M	%F
1	2020-21	619	208	411	33.60	66.39

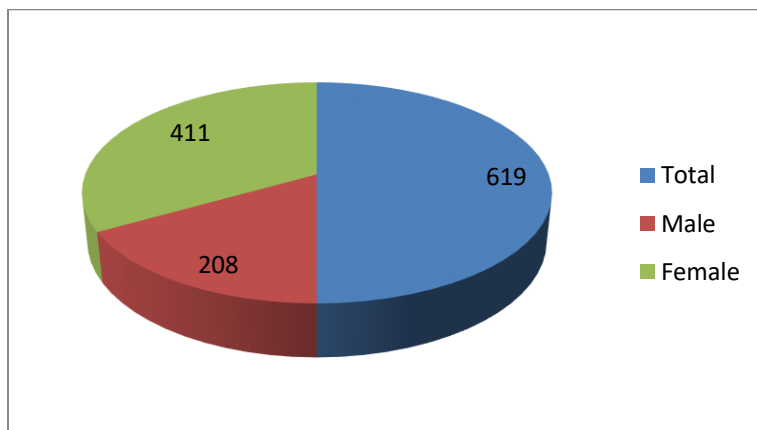


Table: 3 Gender wise Details of total students in Science

S.No	Year	Total	Male	Female	% M	% F
1	2020-21	848	242	606	28.53	71.46

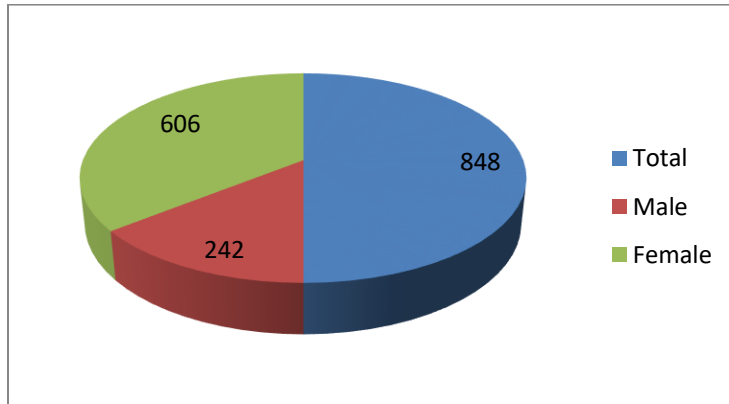


Table:4 Gender wise Details of total students in commerce

S.No	Year	Total	Male	Female	% M	% F
1	2020-21	663	198	465	29.86	70.13

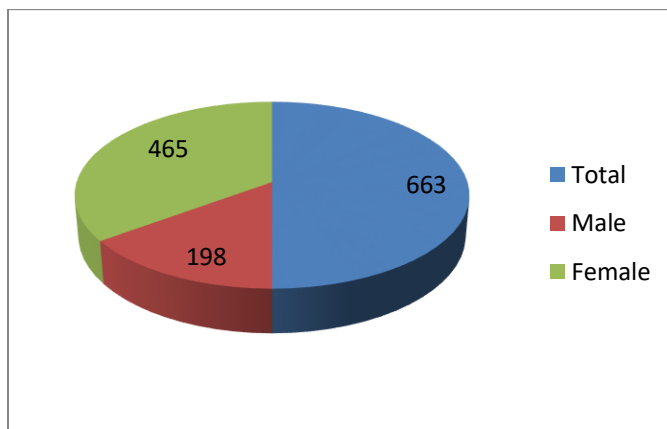


Table:5 Gender wise Details of Teaching staff in College

S.No	Year	Total	Male	Female	%M	%F
1	2020-21	47	33	14	70.21	29.78

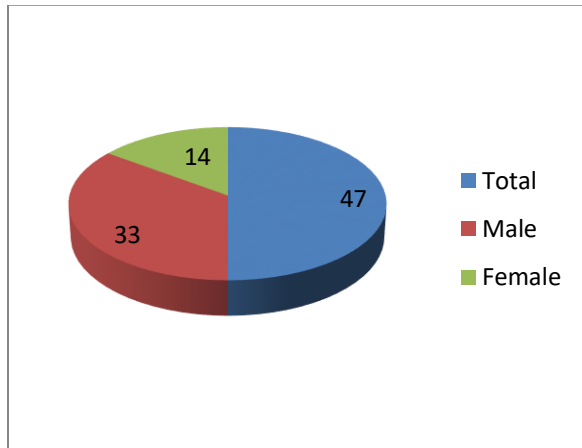


Table:6 Gender wise Details of Non-Teaching staff in College

S.No	Year	Total	Male	Female	%M	%F
1	2020-21	57	53	04	92.98	7.01

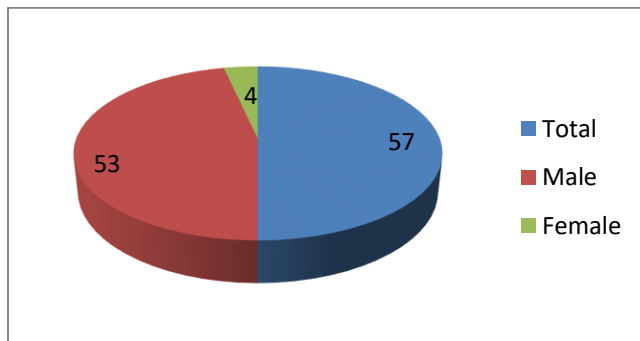


Table: 7 Gender wise Details of total students in NCC.

S.No	Year	Total	Male	Female	%M	%F
1	2020-21	53	33	20	62.26	37.73

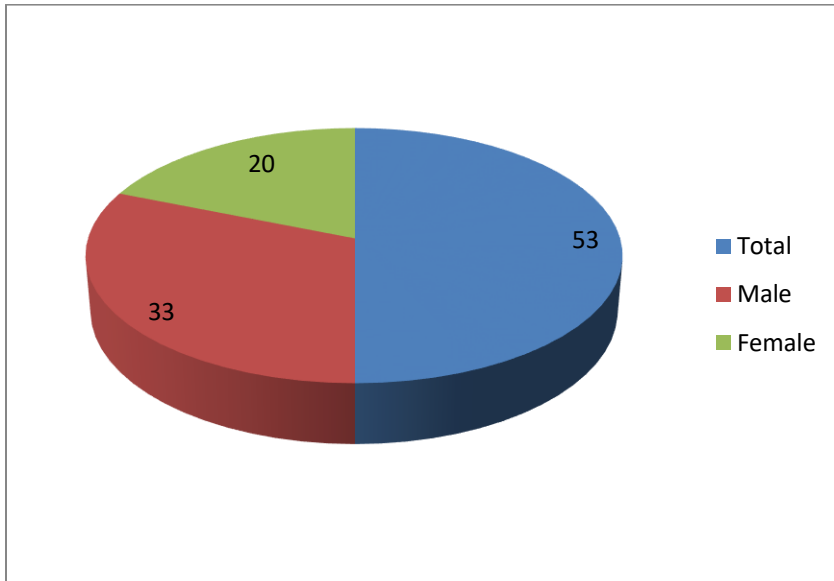
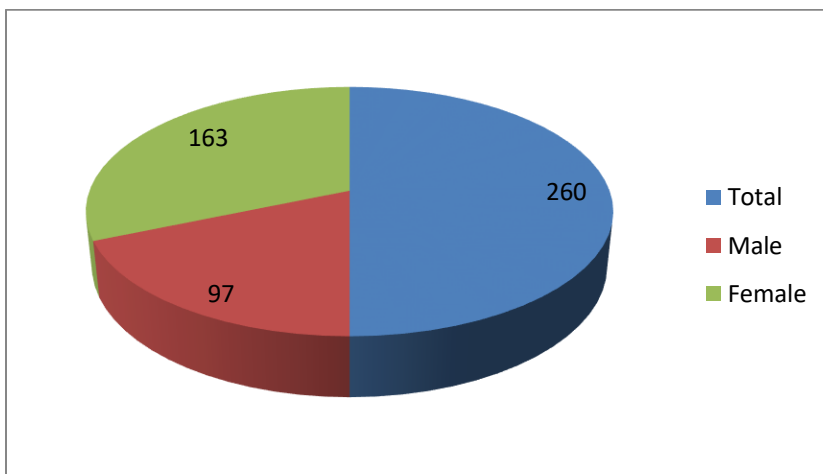


Figure: 8 Gender wise Details of total students in NSS

S.No	Year	Total	Male	Female	%M	%F
1	2020-21	260	97	163	37.30	62.69

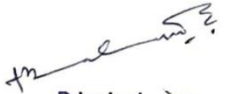


Conclusion

The analysis shows that gender equity goals and objective are included in all the policies, programmes of the college and staff also reported that they have no problems related to gender Criterion. Gender Audit Team analyzed that the gender equality and gender sensitivity is encouraged by management and staff of the college and they do have gender sensitive behavior. It is found that the College has lots of strengths and some weaknesses. The weaknesses can be overcome with gradual changes in value set up. Doubtless, the enrolment of girls from all section of society is increasing and there is no gender issues complaints. With the strong will power and commitment to gender justice, the College would certainly make a mark in the country.

Dr. Renu A. Tiwari
Convener




Principal
Seth Kesarimal Porwal College of
Arts & Science & Commerce, Kamptee